

***Company names and locations have been changed for privacy
Individual names have also been changed***

PAST SUPERVISOR INTERVIEW SAMPLE – Lifetime Fitness, Galveston, Texas

Ms. Eggleston stated that she managed the applicant and is her landlord. She stated, "If you're going to put her in a job where she's not going to be handling money, I would say she's a perfect 10." She stated there were problems with money. She stated, "She was moody with customers, and we did have a problem with theft with her, but it's complicated. She came clean without being caught. She said she found Jesus and wanted to make her life right. So there was a problem with theft but she came clean without being caught. I know the place where she was hired next was very pleased with her work. Ms. Eggleston stated the applicant stole approximately \$11,000.00 and later returned a small portion of the money. She restated, "If it hadn't been for the moodiness and the little bit of theft, I would say she was excellent."

UNABLE TO VERIFY INFO SAMPLE – Aquatic Weed Technologies, Inc., Oak Brook, Illinois

Our research indicates the company may be closed. The Illinois Secretary of State database lists the company in a status of "Active," but when we attempted to contact the company, we were unable to reach anyone directly or leave a message. An outgoing message stated the company was currently closed but gave no indication when or if it would reopen. The phone number provided in the Illinois Secretary of State database for Liam Gimtre, listed as President, is the same phone number we tried to contact originally. The company web site is still active, but other methods of contacting the company such as email have been removed. We were unable to locate an additional phone number on the internet. We were able to locate a listing for a fax line, but our attempts to send a fax for employment verification did not go through. We were unable to locate a residential listing for Michelle Smith, Supervisor. We were unable to obtain any additional information.

GATEKEEPER BLOCKING/AMENDMENT SAMPLE – Three Rivers Mall, Pensacola, Florida

Ms. Hill stated there is no record of the applicant at ITO Properties, which manages Three Rivers Mall. She stated ITO does not manage security or maintenance employees, who are employed by another service. She added ITO acquires shopping centers, so the applicant may have worked for another company that might hold records. She stated the company does not work with staffing agencies. She declined to connect us to the human resources department, stating payroll keeps all employee records. Susan, General Manager at Three Rivers Mall, stated Dennis Bellman, Supervisor, is no longer with the company. We were unable to locate a residential listing for Mr. Bellman. We left messages for Kris Li, possible alternate Supervisor, and await a reply. We will amend this report if additional information is received.

AMENDMENT:

Mr. Li stated the applicant worked as a Customer Service Representative at Three Rivers Mall, which was owned by Eastfield at the time, explaining why there is no record of the applicant at ITO. Mr. Li stated the dates of employment provided sound accurate, but he was not aware of the applicant's salary. He stated, "She's a very dependable, easy-going person to have on your team. Always reliable, always dependable, stayed late if you needed it. She was always very helpful and nice to people. She's watched my kids a couple times for me, that's how comfortable I am with her. She is a real nice girl. I hope she does well. If you hire her you will be pleased. She does her job, and she does it well," he stated.